



OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE


Marc Elrich
County Executive

Tiffany Ward
Director

MEMORANDUM

April 23, 2021

To: Jennifer Bryant, Director
Office of Management and Budget

From: Tiffany Ward, Director
Office of Racial Equity and Social Justice 

RE: Racial Equity Assessment: Montgomery County Volunteer Fire and Rescue Association supplemental

Pursuant to Bill 44-20, section 2-64A, the Office of Racial Equity and Social Justice (ORESJ) submits its assessment for the racial equity impact of Montgomery County Volunteer Fire and Rescue Association supplemental request of \$956,513 for the COVID-19 nominal fee stipend for active volunteer members, restoration of association support, nominal fee and Length of Service Award Program adjustments.

The FY 22 budget data reported by the Montgomery County Volunteer Fire and Rescue Service indicates that 22% of its current workforce is composed of people of color with a target of 22% for FY 23. While this data helps us understand the percentage of Volunteer Firefighters of color who will receive the nominal increase. This supplemental is not intended to increase the percentage of Volunteer Firefighters of color but rather to compensate the current staff.

In addition, the funds being used to support this supplemental appropriation are from the "Undesignated Fire Fund Reserves" which leaves general funds, that can be used to support racial equity in the county, untouched. The ORESJ finds that this supplemental appropriation has no racial equity impacts.

Please feel free to contact my office if you have any further questions or concerns.

Thank you